



# MISSOURI REAL TIME LABOR MARKET SUMMARY

January 2018 ■ Statewide



A summary of real time labor market analysis for the past 90 days across the state indicates:



- The total number of new job postings totaled 69,539 for the State.
- The industry with the most job postings was Hospitals, including employers such as Mercy Health System, Hospital Corporation of America, BJC HealthCare, SSM Health Care, St. Luke's Health System, and Truman Medical Centers.
- The top three occupations with the highest number of job postings were Retail Salespersons, Registered Nurses, and Applications Software Developers.
- Over three-fourths (77%) of the job postings were permanent full-time positions.
- St. Louis, MO included the most job postings of all Missouri Metropolitan areas.

## Missouri Top Industry Postings

INDUSTRIES WITH TOP POSTINGS	NUMBER OF JOB ADS
Hospitals	6,863
Restaurants, Food & Drink Services	3,892
Banks	3,352
Colleges & Universities	1,992
Building Materials & Supplies Dealers	1,527
Hotels & Other Accommodations	1,487
Insurance Companies	1,296
Health & Personal Care Stores	992
Department Stores	990
Health Practitioner Offices	941

## Missouri Top Employer Postings

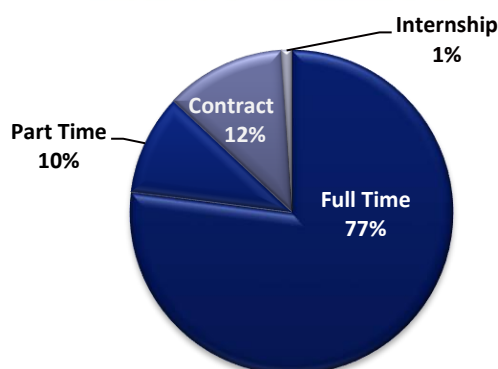
COMPANY
Mercy Health System
Hospital Corporation of America
BJC HealthCare
Lowe's Companies, Inc.
Washington University
SSM Health Care
St. Luke's Health System
The Home Depot Incorporated
Truman Medical Centers
U.S. Bancorp

## Missouri Cities With Most Job Postings

MSA *	NUMBER OF JOB ADS
St. Louis, MO	33,647
Kansas City, MO	18,004
Springfield, MO	3,730
Columbia, MO	2,003
Joplin, MO	1,545
St. Joseph, MO	1,255
Jefferson City, MO	1,211

*\*Metropolitan Statistical Area (MO Only)*

## Job Postings by Employment Type



## NOW Occupations

OCCUPATIONS	ONLINE JOB ADS
Retail Salespersons	2,973
Customer Service Representatives	1,540
Sales Reps, Wholesale / Mfg	1,173
Laborers & Material Movers	1,097
Food Prep & Serving Workers	1,021
Secretaries & Admin. Assistants	872
Cashiers	636
Merchandise Displayers	613
Security Guards	453
Stock Clerks, Sales Floor	447

## NEXT Occupations

OCCUPATIONS	ONLINE JOB ADS
Retail Sales Supervisors	1,866
Maintenance & Repair Workers	1,003
Food Prep & Serving Supervisors	955
Nursing Assistants	829
Licensed Practical Nurses	727
Bookkeeping & Accounting Clerks	636
Computer User Support Specialists	528
Office Worker Supervisors	467
Heavy & Tractor-Trailer Truck Drivers	422
Medical Assistants	362

## LATER Occupations

OCCUPATIONS	ONLINE JOB ADS
Registered Nurses	2,671
Software Developers, Applications	1,910
Managers, Other	934
Medical & Health Services Managers	825
Management Analysts	686
Human Resources Specialists	604
Computer Systems Analysts	602
General & Operations Managers	601
Sales Managers	595
Accountants	535

## Featured Occupation:

### Management Analysts

This **LATER** occupation category includes employees who conduct organizational studies, design systems, and prepare procedural manuals to assist management in operating more efficiently.

There were 686 new job postings for Management Analysts in the past 90 days.

#### Preferred Skills:

Business Analysis, Project Management, Business Process, Microsoft Office, Information Systems, Customer Service

#### Preferred Certifications:

Project Management Certification, Business Analysis Certificate, Certified Public Accountant, Certified Info. Systems Auditor

#### Top Employers:

Anthem Blue Cross, Express Scripts, Centene Corporation, AT&T, Wells Fargo, Charter Communications, Mastercard, Cerner

**Average Annual Wage:** \$76,700

Occupations are typically classified as **NOW**, **NEXT** and **LATER**, depending on the training required.

**NOW** occupations usually require less than 1 month (short-term) to no more than 12 months (moderate-term) of on-the-job training.

**NEXT** occupations usually require more than 1 year (long-term) on-the-job training and can additionally need specific work experience; generally requires an associate's degree or a substantial vocational education.

**LATER** occupations usually require a bachelor's degree and may need specific work experience; potentially some work experience or advanced degree required.

## Sources:

Data for this analysis has been extracted using Burning Glass Technologies, Labor/Insight™ tool that collects information from over 35,000 web sources, including job boards, newspapers, large and small employer websites. Missouri Economic Research and Information Center (MERIC) uses this data to compile and publish reports for the State and Labor Market Regions.

While this analysis presents a broad picture of hiring activity and serves as a measure of labor demand, it does not capture openings that are filled through other networks.

Visit <http://jobs.mo.gov> for the latest job postings.



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