



Healthcare Industry

REAL TIME LABOR MARKET SUMMARY

June 2017 ■ Statewide

Healthcare Industry Labor Analysis across the state during the last 6 months

A sampling of the Healthcare industry for the 6 month period showed over 20,000 job postings for top demand jobs. The top occupation was Registered Nurse, which made up nearly one-fifth (18%) of total job postings for the time period.

Top Job Postings		% of Online Job Postings
SOC code	Occupation	
Now Occupations		
43-6013	Medical Secretaries	2.1%
43-4051	Patient Representatives	2.0%
39-9021	Personal Care Aides	1.4%
43-6014	Secretaries and Administrative Assistants	1.2%
31-1011	Home Health Aides	1.0%
37-2012	Maids and Housekeeping Cleaners	0.7%
29-2052	Pharmacy Technicians	0.6%
43-9061	Office Clerks, General	0.6%
35-3021	Combined Food Preparation and Serving Workers	0.6%
43-4171	Receptionists and Information Clerks	0.5%
Next Occupations		
31-1014	Nursing Assistants	4.7%
29-2061	Licensed Practical and Licensed Vocational Nurses	2.7%
31-9092	Medical Assistants	2.6%
29-2012	Medical and Clinical Laboratory Technicians	1.6%
29-2034	Radiologic Technologists	1.4%
29-2099	Health Technologists and Technicians, All Other	1.4%
29-2071	Medical Records and Health Information Technicians	1.3%
31-2021	Physical Therapist Assistants	1.0%
29-2041	Emergency Medical Technicians and Paramedics	0.9%
29-2031	Cardiovascular Technologists and Technicians	0.8%
Later Occupations		
29-1141	Registered Nurses	18.2%
29-1123	Physical Therapists	5.0%
11-9111	Medical and Health Services Managers	4.7%
29-1141	Critical Care Nurses	3.0%
29-1171	Nurse Practitioners	1.2%
29-1127	Speech-Language Pathologists	1.0%
11-9033	Education Administrators, Postsecondary	0.9%
29-2011	Medical and Clinical Laboratory Technologists	0.9%
29-1122	Occupational Therapists	0.9%
13-1071	Human Resources Specialists	0.8%

Occupations are divided into Now, Next and Later categories based on the typical training and education required. Now occupations usually require 1-12 months of on-the-job training. Next occupations usually require more than one year of on-the-job training and can additionally need specific work experience. These occupations often require an associate's degree or vocational certificate. Later occupations usually require a bachelor's degree or higher and may need specific work experience.

The top 5 employers for the time period were Mercy Health, BJC Healthcare, SSM Health Care, Hospital Corporation of America and Truman Medical Centers. Together these top 5 employers made up over one-fourth (30%) of total job postings for the time period.



Healthcare Industry Skills and Certificates

Top 10 Basic Skills	
Description	Rank
Communication Skills	1
Writing	2
Planning	3
Computer Skills	4
Team Work/ Collaboration	5
Organizational Skills	6
Research	7
Problem Solving	8
Building Effective Relationships	9
Physical Demand	10

Top 10 Specialized Skills	
Description	Rank
Patient Care	1
Treatment Planning	2
Scheduling	3
Cardiopulmonary Resuscitation (CPR)	4
Customer Service	5
Supervisory Skills	6
Patient Direction	7
Rehabilitation	8
Case Management	9
Surgery	10

Basic skills are the most numerous, being found in the majority of job advertisements. Several soft skills were listed in the top 10, such as communication, planning, and team work. Computer skills, once thought to be an advanced skill, are now considered a basic skill. The top specialized skill was patient care, found in nearly one-fifth (19%) of total job postings.

Top 10 Software Skills	
Description	Rank
Microsoft Excel	1
Microsoft Office	2
Microsoft Word	3
Microsoft Powerpoint	4
Microsoft Sharepoint	5
Word Processing	6
Microsoft Outlook	7
ICD-10	8
Microsoft Access	9
ICD-9-CM Coding	10

Top Certificates	
Certificate	Rank
Registered Nurse	1
First Aid CPR AED	2
Certified Nursing Assistant	3
Basic Cardiac Life Support Certification	4
Certified Medical Assistant	5
American Registry Of Radiologic Technologists (ARRT)	6
Emergency Medical Technician (EMT)	7
Advanced Cardiac Life Support (ACLS) Certification	8
Home Health Aide	9
Nurse Practitioner	10

Microsoft Office products made up the majority of the top requested software skills. Registered Nurse was the top advertised job for the time period, and it was also the top requested certificate, followed by First Aid and Certified Nursing Assistant.

Notes:

Data for this analysis has been extracted using Burning Glass Technologies Labor/Insight™ tool which collects information from over 35,000 web sources, including job boards, newspapers, and employer websites. While this analysis presents a broad picture of hiring activity and serves as a measure of labor demand, it does not capture openings that are filled through other networks.

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