

Healthcare Industry

REAL TIME LABOR MARKET SUMMARY

December 2017



Healthcare Industry Labor Analysis Across the State During the Last 6 Months

A sampling of the Healthcare industry for the 6-month period showed over 25,000 job postings for top demand jobs. The top occupation was Registered Nurse, which made up nearly one-fourth (22%) of total job postings for the time period.

SOC code	Occupation	% of Online Job Postings
Now Occupations		
43-4051	Patient Representatives	2.4%
43-6013	Medical Secretaries	2.1%
39-9021	Personal Care Aides	1.6%
43-6014	Secretaries and Administrative Assistants	1.1%
35-3021	Combined Food Preparation and Serving Workers	0.9%
37-2012	Maids and Housekeeping Cleaners	0.8%
31-1011	Home Health Aides	0.8%
29-2052	Pharmacy Technicians	0.6%
43-9061	Office Clerks, General	0.5%
31-9093	Medical Equipment Preparers	0.4%
Next Occupations		
31-1014	Nursing Assistants	5.5%
29-2061	Licensed Practical and Licensed Vocational Nurses	3.1%
31-9092	Medical Assistants	2.3%
29-2012	Medical and Clinical Laboratory Technicians	1.6%
29-2034	Radiologic Technologists	1.5%
29-2071	Medical Records and Health Information Technicians	1.3%
29-2099	Health Technologists and Technicians, All Other	1.0%
29-2055	Surgical Technologists	0.9%
31-9091	Dental Assistants	0.8%
29-2032	Diagnostic Medical Sonographers	0.8%
Later Occupations		
29-1141	Registered Nurses	22.2%
11-9111	Medical and Health Services Managers	4.2%
29-1123	Physical Therapists	3.2%
29-1141	Critical Care Nurses	1.9%
29-1171	Nurse Practitioners	1.1%
29-1127	Speech-Language Pathologists	0.8%
29-1122	Occupational Therapists	0.8%
13-1071	Human Resources Specialists	0.7%
29-1062	Family and General Practitioners	0.7%
29-1063	Internists, General	0.7%

Occupations are divided into Now, Next and Later categories based on the typical training and education required. Now occupations usually require 1-12 months of on-the-job training. Next occupations usually require more than one year of on-the-job training and can additionally need specific work experience. These occupations often require an associate's degree or vocational certificate. Later occupations usually require a bachelor's degree or higher and may need specific work experience.

The top five employers for the 6-month period of June 2017 - November 2017, which together made up over two-fifths (43%) of total job postings, were:

- Mercy Health
- BJC Healthcare
- Hospital Corporation of America
- Saint Luke's Health System
- SSM Health Care

Healthcare Industry Skills and Certificates

Top 10 Basic Skills	
Description	Rank
Communication Skills	1
Planning	2
Writing	3
Team Work/ Collaboration	4
Computer Skills	5
Organizational Skills	6
Research	7
Problem Solving	8
Critical Thinking	9
Building Effective Relationships	10

Top 10 Specialized Skills	
Description	Rank
Patient Care	1
Treatment Planning	2
Patient Direction	3
Scheduling	4
Patient/Family Education and Instruction	5
Cardiopulmonary Resuscitation (CPR)	6
Customer Service	7
Supervisory Skills	8
Therapy	9
Patient Evaluation	10

Basic skills are the most numerous, found in the majority of job advertisements. Several soft skills were listed in the top 10, such as communication, planning, and team work. The top specialized skill was patient care, found in one-fifth (20%) of total job postings.

Top 10 Software Skills	
Description	Rank
Microsoft Excel	1
Microsoft Office	2
Microsoft Word	3
Microsoft Powerpoint	4
Microsoft Outlook	5
Word Processing	6
Microsoft Access	7
ICD-9-CM Coding	8
ICD-10	9
SQL	10

Top Certificates	
Certificate	Rank
Registered Nurse	1
First Aid CPR AED	2
Basic Cardiac Life Support Certification	3
Certified Nursing Assistant	4
Certified Medical Assistant	5
American Registry Of Radiologic Technologists (ARRT)	6
Home Health Aide	7
Advanced Cardiac Life Support (ACLS) Certification	8
Emergency Medical Technician (EMT)	9
Caregiver	10

Microsoft Office products made up the majority of the top requested software skills. Registered Nurse was the top advertised job for the time period, and it was also the top requested certificate, followed by First Aid and Basic Cardiac Life Support.

Notes:

Data for this analysis has been extracted using Burning Glass Technologies Labor/Insight™ tool which collects information from over 35,000 web sources, including job boards, newspapers, and employer websites. While this analysis presents a broad picture of hiring activity and serves as a measure of labor demand, it does not capture openings that are filled through other networks.

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