

LMI Fundamentals Cheat Sheet

EMPLOYMENT DATA			
Data Tool	Description	Uses	Websites
Quarterly Census of Employment & Wages (QCEW)	Data provides the number of firms, monthly industry employment and total wages paid to hourly and salaried workers in specific non - farm firms covered by unemployment insurance (UI) for Missouri and its counties based on place of work. <i>Data Release: 6 months after each quarter ends</i>	<ul style="list-style-type: none"> - Identifies top industries by state, MSA, WDA, or county - Clarifies size of specific industries by employment - Gives detailed area wage data - Offers ability to compare information between and among specific areas - Provides historic data for industry review for growth or decline, by employment 	National www.bls.gov/cew/ Missouri www.missourieconomy.org/industry/qcew/
Occupational Employment Statistics (OES) Survey	Data provides occupational employment estimates of the number of people employed in over 800 occupations in the U.S and its territories & the wages paid to them. <i>Data Release: during the 2nd quarter of each year</i>	<ul style="list-style-type: none"> - Assists in exploring career opportunities - Assists in determining salary ranges for different occupations in different locations and industries 	National www.bls.gov/oes Missouri https://www.missourieconomy.org/occupations/occ_wages.stm
Local Employment (Household) Dynamics (LED)	Data provides total industry employment, net job flows, job creations, new hires, separations, turnovers and average monthly earnings at a county, WIA, or Metro area. <i>Data Release: 1 year after each quarter ends</i>	<ul style="list-style-type: none"> - Evaluates health of economy by employment growth or decline - Gives detailed industry wage data - Offers the ability to look at employment for industries by demographics 	National https://lehd.ces.census.gov/ Missouri http://www.missourieconomy.org/indicators/lehd/index.stm
Current Employment Statistics (CES) Survey	Data provides total industry employment (# of non - farm payroll jobs), average weekly hours, and average hourly/weekly wages paid to employees of all ages for EACH payroll job held. Significant industrial & geographic detail provided. <i>Data Release: 3 weeks after each month ends</i>	<ul style="list-style-type: none"> - Evaluates the health of the economy by employment - Measures employment, earnings trends, and wage inflation & short-term fluctuations in demand - Guides monetary policy decisions - Provides access to industry growth 	National www.bls.gov/ces/ Missouri www.missourieconomy.org/industry/ces/
Industry Employment Projections	Provides the projected changes in employment for an industry within a State over a two - year or ten - year time frame into the future. <i>Data Release: Short term every year for the State, Kansas City region and St. Louis Region. Long term every other year for the State and 10 Workforce Development Areas (WDAs).</i>	<ul style="list-style-type: none"> - Helps job seekers, policy makers, and employers see how industry employment is projected to change - Compares projected employment growth among industries in one state 	National https://www.bls.gov/emp/ Missouri https://www.missourieconomy.org/industry/ind_proj.stm

LABOR FORCE DATA

Data Tool	Description	Uses	Websites
Local Area Unemployment Statistics (LAUS)	Monthly and annual estimates of employment, unemployment, & labor force data for Census regions and divisions, States, counties, metropolitan areas, and cities above 25,000 by place of residence. <i>Data Release: 3 weeks after each month ends</i>	<ul style="list-style-type: none"> - Assists with allocation of assistance to states or regions - Planning and budgetary assistance - Determines the need for employment and training services - Assess localized labor market developments 	National www.bls.gov/laus/ Missouri http://www.missourieconomy.org/indicators/laus/index.stm
Current Population Survey (CPS)	Provides the number of civilians in the labor force (employed & unemployed) & extent and nature of unemployment rate. <i>Data Release: 6 weeks after each month ends</i>	<ul style="list-style-type: none"> - Assists in decisions of whether measures should be taken to influence the future course of the economy or to aid those affected by unemployment 	National www.census.gov/cps/ Missouri N/A - National survey results only

WAGE DATA

Data Tool	Description	Uses	Websites
National Compensation Survey (NCS)	Quarterly index measuring changes over time in labor costs and quarterly data measuring the level of average employee cost per employee hour worked. <i>Data Release: 4 months after each month ends</i>	<ul style="list-style-type: none"> - Evaluates benefits packages - Assists employers with comparing their pay scale to similar local occupation pay scales - Guides local business decisions 	National www.bls.gov/ncs/ Missouri N/A - Results available for Missouri at BLS site

*See entire Workforce data section. Wages data is produced as a by - product of the data tools listed below.

- QCEW
- CES
- OES

DEMOGRAPHIC DATA

Data Tool	Description	Uses	Websites
American Community Survey (ACS)	Data such as age, ethnicity, education, income, commute time to work, home value, veteran status, family size, average family income, and other important data about the U.S. population & housing. <i>Data Release: 9-12 months after each year ends.</i>	<ul style="list-style-type: none"> - Assists communities to determine where to locate services and allocate resources 	National http://www.census.gov/acs/www/ Missouri http://mcdc.missouri.edu/

CAREER PLANNING DATA

Data Tool	Description	Uses	Websites
Occupational Information Network (O*Net) Online	A database of key attributes and characteristics, such as tasks, skills, and knowledge, etc., associated with hundreds of occupations, as well as Career Exploration Tools.	<ul style="list-style-type: none"> - Job seekers can explore careers & assess their work-related interests and abilities - Assists development of job orders/descriptions - Aligns training with workplace needs - Enhances hiring and retention efforts 	<p>National</p> <p>http://www.onetonline.org/</p> <p>Missouri</p> <p>N/A</p>
Jobs.Mo.Gov	A web portal that features several national websites that leverage federal & state data to provide career resources, economic & workforce data, information, links to local services, and a set of online career tools.	<ul style="list-style-type: none"> - Job seekers can explore careers - Guides job searches - Provides research on occupational wages & trends - Advising job seekers during career counseling 	<p>National</p> <p>www.careeronestop.org</p> <p>Missouri</p> <p>https://jobs.mo.gov/</p> <p><i>Data Release: Continual updates and incorporation of relevant data</i></p>
Occupational Employment Projections	Provides the projected changes in number of jobs, employment, and average annual openings for an occupation within a State over a two - year or ten - year time frame into the future.	<ul style="list-style-type: none"> - Helps job seekers make informed career decisions - Compares projected employment growth for an occupation among states - Compares projected employment growth among occupations in one state 	<p>National</p> <p>www.bls.gov/emp/</p> <p>http://www.projectionscentral.com/</p> <p>Missouri</p> <p>www.missourieconomy.org/occupations/occ_proj.stm</p> <p><i>Data Release: Short term every year for the State, Kansas City region and St. Louis Region. Long term every other year for the State and 10 WDAs.</i></p>
Wage Explorer	Matches data for individuals that complete training programs with Quarterly Wage Reports to provide a wealth of data on training outcomes. Used to see where recent graduates are working, and how much they are earning.	<ul style="list-style-type: none"> - Allows users to explore connections between training choices and work outcomes - Provides real data on average entry-level outcomes upon program completion - Queries can be made based on individual preferences 	<p>National</p> <p>N/A Tool developed by MERIC with only Missouri data</p> <p>Missouri</p> <p>http://www.missourieconomy.org/wdqi/reportcard/SelectionPage.aspx</p> <p><i>Data Release: Data is refreshed annually.</i></p>
Real-Time Data (Burning Glass)	A summary of real time labor market analysis for the past 90 days across the state. Summaries are produced for the state and the 10 WDA regions. Provides the total number of new job postings, industries with the most job postings, occupations with the highest number of job postings, and the cities with the most job openings	<ul style="list-style-type: none"> - Serves as a measure of labor force demand - Identifies industries, occupations and cities with the most job postings 	<p>National</p> <p>N/A Reports developed by MERIC for Missouri Regions only</p> <p>Missouri</p> <p>http://missourieconomy.org/customer/statewide.stm</p> <p><i>Data Release: every 3 months</i></p>