



Department of Economic Development



LMI Fundamentals Cheat Sheet

EMPLOYMENT DATA

Data Tool	Description	Uses	Websites
Quarterly Census of Employment & Wages (QCEW)	Data provides the number of firms, monthly industry employment, and total wages paid to hourly & salaried workers in specific nonfarm firms covered by unemployment insurance (UI) for Missouri and its counties based on place of work.	<ul style="list-style-type: none"> – Identifies top industries by state, MSA, WIA, or county – Clarifies size of specific industries by employment – Gives detailed area wage data – Offers ability to compare information between and among specific areas – Provides historic data for industry review for growth or decline, by employment 	<p>National http://www.bls.gov/cew/</p> <p>Missouri http://www.missourieconomy.org/industry/qcew/</p>
Current Employment Statistics (CES) Survey	Data provides total industry employment (# of nonfarm payroll jobs), average weekly hours, and average hourly/weekly wages paid to employees of all ages for EACH payroll job held. Significant industrial and geographic detail provided.	<ul style="list-style-type: none"> – Evaluates the health of the economy by employment – Measures employment, earnings trends, and wage inflation & shortterm fluctuations in demand – Guides monetary policy decisions – Provides access to industry growth 	<p>National http://www.bls.gov/ces/</p> <p>Missouri http://www.missourieconomy.org/industry/ces/</p>
Occupational Employment Statistics (OES) Survey	Data provides occupational employment estimates of the number of people employed in over 800 occupations in the U.S and its territories and the wages paid to them.	<ul style="list-style-type: none"> – Assists in exploring career opportunities – Assists in determining salary ranges for different occupations in different locations and industries 	<p>National http://www.bls.gov/oes/</p> <p>Missouri http://www.missourieconomy.org/occupations/oeswage/</p>

LABOR FORCE DATA

Data Tool	Description	Uses	Websites
Current Population Survey (CPS)	Provides the number of civilians in the labor force (employed & unemployed) and the extent and nature of the unemployment rate.	<ul style="list-style-type: none"> – Assists in decisions of whether measures should be taken to influence the future course of the economy or to aid those affected by unemployment 	<p>National http://www.census.gov/cps/</p> <p>Missouri N/A—National survey results only</p>
Local Area Unemployment Statistics (LAUS)	Monthly & annual estimates of employment, unemployment, and labor force data for Census regions & divisions, States, counties, metropolitan areas, and many cities above 25,000 by place of residence.	<ul style="list-style-type: none"> – Assists with allocation of assistance to States or regions – Planning and budgetary assistance – Determines the need for employment and training services – Assess localized labor market developments 	<p>National http://www.bls.gov/lau/</p> <p>Missouri http://www.missourieconomy.org/indicators/laus/index.stm</p>
Mass Layoff Statistics (MLS)	Monthly, quarterly, and annual report of major job cutbacks on state and industry levels: # of workers released from jobs; reasons for layoff; worksite closures; recall expectations; and demographics of UI claimants.	<ul style="list-style-type: none"> – Assists in allocation of Federal funds for dislocated workers – Provides analysis of ailing industries or areas – Develops assistance approaches for aiding employers &/or workers at local level 	<p>National http://www.bls.gov/mls/</p> <p>Missouri http://www.missourieconomy.org/community/layoff/mass_layoffs.stm</p>

WAGES DATA

Data Tool	Description	Uses	Websites
National Compensation Survey (NCS)	Quarterly index measuring changes over time in labor costs and quarterly data measuring the level of average employee cost per employee hour worked.	<ul style="list-style-type: none"> – Evaluates benefits packages – Assists employers with comparing their pay scale to similar local occupation pay scales – Guides local business decisions 	<p>National http://www.bls.gov/ncs/</p> <p>Missouri N/A—Results available for Missouri at BLS site</p>

• See entire Employment data section. Wages data is produced as a by-product of the data tools listed below.

- QCEW
- CES
- OES

DEMOGRAPHICS DATA

Data Tool	Description	Uses	Websites
American Community Survey (ACS)	Data such as age, ethnicity, education, income, commute time to work, home value, veteran status, family size, average family income, and other important data about the U.S. population & housing.	<ul style="list-style-type: none"> – Assists communities to determine where to locate services and allocate resources 	<p>National http://www.census.gov/acs/www</p> <p>Missouri N/A—Results available for Missouri at BLS site</p>

CAREER PLANNING DATA

Data Tool	Description	Uses	Websites
Current Population Survey (CPS)	Provides the number of civilians in the labor force (employed & unemployed) and extent and nature of unemployment rate.	<ul style="list-style-type: none"> – Helps jobseekers make informed career decisions – Compares projected employment growth for an occupation among States – Compares projected employment growth among occupations in one State 	<p>National http://www.bls.gov/emp/</p> <p>Missouri http://www.missourieconomy.org/occupations/occ_proj.stm</p>
Occupational Information Network (O*Net) Online	A database of key attributes and characteristics, such as task, skills, and knowledge, etc., associated with hundreds of occupations, as well as Career Exploration Tools.	<ul style="list-style-type: none"> – Job seekers can explore careers and assess their work-related interests & abilities – Assists development of job orders/descriptions – Aligns training with workplace needs – Enhances hiring and retention efforts 	<p>National http://online.onetcenter.org/</p> <p>Missouri-Similar functionality http://apps.oseda.missouri.edu/MOWorkKeys/</p>
CareerOneStop	A web portal that features several national websites that leverage federal & state data to provide career resources, economic & workforce data, information, links to local services, and a set of online career tools.	<ul style="list-style-type: none"> – Job seekers can explore careers – Guides job searches – Provides research on occupational wages & trends – Advising job seekers during career counseling 	<p>National http://www.careeronestop.org/</p> <p>Missouri N/A—National website</p>