

Interpreting Skills Scores

WorkKeys® is a national workforce development system that compares a worker's skills with the skills required to successfully perform a specific job. Scores are provided for three different core skill sets. Visit the ACT website for more information about these skill sets:

Applied Mathematics

www.act.org/workkeys/assess/math/levels.html

Locating Information

www.act.org/workkeys/assess/locate/levels.html

Reading for Information

www.act.org/workkeys/assess/reading/levels.html

Outlook 2016

WorkKeys® for Missouri

Career Readiness Certification

A combination of these three scores determines the level of Missouri career readiness certification for an individual:

- **Gold** - scores at least level 5 in each
- **Silver** - scores at least level 4 in each
- **Bronze** - scores at least level 3 in each

The skill levels provided for careers are estimated based on ACT's Discover-based occupations populated with WorkKeys® score estimates, available WorkKeys® job analysis using samples of convenience, O*NET occupational data, and the recommendations of expert raters.

www.MissouriEconomy.org
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WorkKeys® Skills

Skill requirements for Grade A Careers

Applied Mathematics	Locating Information	Reading for Information
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Applied Mathematics	Locating Information	Reading for Information
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Avg. Annual Openings	Average Wage
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1,789

\$30,420

314

\$36,640

266

\$38,580

244

\$36,300

90

\$45,790

56

\$48,340

36

\$71,810

224

\$32,980

1,187

\$37,530

93

\$34,840

Avg. Annual Openings	Average Wage
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1,871

\$54,300

947

\$57,270

481

\$50,140

454

\$54,250

247

\$69,820

307

\$31,360

355

\$51,000

261

\$75,110

228

\$50,820

203

\$40,250

Avg. Annual Openings	Average Wage
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818

\$57,670

765

\$98,030

806

\$41,190

626

\$57,630

308

\$54,760

326

\$39,690

358

\$43,510

338

\$107,410

456

\$69,600

198

\$56,080

Grade A Careers

Above average salaries, growth & openings

NOW High school diploma & on-the-job training

NEXT 2-4 years of education beyond high school

LATER 4+ years of education beyond high school

Customer Service Representatives

Construction Laborers

Painters, Construction & Maintenance

Cement Masons & Concrete Finishers

Advertising Sales Agents

Excavating & Loading Machine & Dragline Operators

Railroad Conductors & Yardmasters

Maintenance & Repair Workers, General

Truck Drivers, Heavy & Tractor-Trailer

Surgical Technologists

Registered Nurses

Sales Reps, Except Technical & Scientific Products

Electricians

Sales Representatives, Services, All Other

Managers, All Other

Welders, Cutters, Solderers, & Brazers

Plumbers, Pipefitters, & Steamfitters

Sales Representatives, Manufact., Tech. & Scientific Prod.

Claims Adjusters, Examiners, & Investigators

Heat, A/C, & Refrig. Mech. & Installers

Accountants & Auditors

General & Operations Managers

Elementary School Teachers, Except Special Education

Insurance Sales Agents

Business Operations Specialists, All Other

Clergy

Middle School Teachers, Except Special & Voc. Educ.

Lawyers

Computer Systems Analysts

Loan Officers