

Missouri Mass Layoff Review

1st Quarter 2007 through 4th Quarter 2010

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Mass Layoff Statistics Program

The **Mass Layoff Statistics (MLS)** program is a Federal-State cooperative statistical effort which uses a standardized, automated approach to identify, describe, and track the effects of major job cutbacks, using data from each state's unemployment insurance database. Establishment which have at least 50 initial claims for unemployment insurance (UI) filed against them during a consecutive five week period are contacted by state agencies to determine whether those separations are of at least 31 days duration. This scenario constitutes one layoff event. *Seasonal events are not included in this report.*

In the fourth quarter 2010, Missouri businesses experienced 23 mass layoff events, with 3,070 workers separated from their jobs for more than 30 days. By comparison, there were 44 mass layoff events in fourth quarter 2009, with 6,671 worker separations. The data shown in this report might be slightly different from data published by the Bureau of Labor Statistics due to the dynamic nature of the State databases used for operating the MLS program.

Quarter	Events	Separations
2010		
1st Quarter	33	4,071
2nd Quarter	25	3,506
3rd Quarter	9	1,762
4th Quarter	22	2,625
TOTAL	89	11,964
2009		
1st Quarter	69	11,416
2nd Quarter	45	7,375
3rd Quarter	29	5,096
4th Quarter	44	6,671
TOTAL	187	30,558
2008		
1st Quarter	19	4,312
2nd Quarter	16	2,653
3rd Quarter	23	3,651
4th Quarter	69	11,139
TOTAL	127	21,755
2007		
1st Quarter	12	2,862
2nd Quarter	12	3,795
3rd Quarter	14	2,373
4th Quarter	16	1,844
TOTAL	54	10,874

INDUSTRY

The following chart shows events and number of separations by selected industry for the fourth quarter of each year from 2007-2010. Some information is suppressed to protect confidentiality. This does not include seasonal and vacation layoffs.

INDUSTRY	4th QUARTER 2007		4TH QUARTER 2008		4TH QUARTER 2009		4TH QUARTER 2010	
	Events	Separations	Events	Separations	Events	Separations	Events	Separations
Accommodation and Food Service	N/A	N/A	3	194	N/A	N/A	3	216
Administrative and Waste Services	3	323	6	609	3	662	N/A	N/A
Arts, Entertainment, Recreation	N/A	N/A	3	455	N/A	N/A	N/A	N/A
Construction	N/A	N/A	7	625	9	2,061	4	521
Manufacturing	9	1,053	37	7,455	10	1,424	8	878
Retail	N/A	N/A	N/A	N/A	3	462	N/A	N/A
Transportation and Warehousing	N/A	N/A	N/A	N/A	7	665	N/A	N/A
Wholesale Trade	N/A	N/A	3	339	N/A	N/A	N/A	N/A
TOTAL EVENTS AND SEPARATIONS	16	1,844	69	11,139	44	6,671	22	2,625

REASON FOR LAYOFF

During the fourth quarters of years 2007-2010, slack work/insufficient demand/non-seasonal business slowdown was the prevalent reason for layoff given. To allow a better picture of Layoff event by reason, the following chart shows events by reason looking at each full year. The total represents the total number of events and separations for the entire year, in all categories even those not listed in the chart.

REASON FOR LAYOFF	2007		2008		2009		2010	
	Event	Separation	Event	Separation	Event	Separation	Event	Separation
Bankruptcy	N/A	N/A	4	422	N/A	N/A	N/A	N/A
Business Ownership Change	N/A	N/A	4	1,397	N/A	N/A	N/A	N/A
Contract Cancellation	5	523	6	1,190	N/A	N/A	4	403
Contract Completion	N/A	N/A	6	855	15	3,185	8	1,232
Cost control/cost cutting/increase profitability	8	1,422	6	1,462	N/A	N/A	N/A	N/A
Excess Inventory/saturated marketplace	3	2,015	N/A	N/A	N/A	N/A	N/A	N/A
Financial Difficulty	N/A	N/A	N/A	N/A	4	396	3	553
Reorganization or restructuring of company	N/A	N/A	8	1,938	7	1,086	N/A	N/A
Slack work/insufficient demand/ non-seasonal business slowdown	11	1,033	54	5,962	82	11,419	10	1,087
Data Not Provided	16	1,801	33	6,204	70	12,973	57	8,089
TOTAL EVENTS AND SEPARATIONS	54	10,874	127	21,755	187	30,558	89	11,964

INITIAL CLAIMS CHARACTERISTICS

RACE/ETHNICITY

RACE/ETHNICITY	4 th Quarter 2007		4 th Quarter 2008		4 th Quarter 2009		4 th Quarter 2010	
	Initial Claims	Percent	Initial Claims	Percent	Initial Claims	Percent	Initial Claims	Percent
	White/Non-Hispanic	4,404	86.6	13,919	78.2	7,489	81.2	4,899
Black/Non-Hispanic	423	8.3	2,157	12.1	1,136	12.3	935	14.7
Hispanic origin	39	0.8	90	0.5	149	1.6	90	1.4
American Indian or Alaskan Native	31	0.6	111	0.6	69	0.7	52	0.8
Asian or Pacific Islander	54	1.1	206	1.2	95	1.0	49	0.8
Information not available	133	2.6	1,327	7.5	285	3.1	338	5.3

GENDER

GENDER	4 th Quarter 2007		4 th Quarter 2008		4 th Quarter 2009		4 th Quarter 2010	
	Initial Claims	Percent	Initial Claims	Percent	Initial Claims	Percent	Initial Claims	Percent
Male	3,377	66.4	11,711	65.8	6,402	69.4	4,359	68.5
Female	1,707	33.6	6,099	34.2	2,821	30.6	2,004	31.5

AGE

AGE	4 th Quarter 2007		4 th Quarter 2008		4 th Quarter 2009		4 th Quarter 2010	
	Initial Claims	Percent	Initial Claims	Percent	Initial Claims	Percent	Initial Claims	Percent
Under 30	913	18	3,104	17.4	1,629	17.7	1,113	17.5
30 to 44	1,481	29.1	6,132	34.4	3,043	33.0	1,948	30.6
45 to 54	1,328	26.1	5,229	29.4	2,513	27.2	1,670	26.2
55 and over	1,362	26.8	3,340	18.8	2,038	22.1	1,632	25.6
N/A	0	0	5	0	0	0	0	0